

# Leadership

The gift of leadership is the ability to build relationships of commitment to common goals; constructive sharing of visions, values, ideas and feelings; and accurate assessment of actual realities.

## Scriptural References

Exodus 17:1-7, 1 Samuel 25:2-44, 2 Samuel 20:14-22, Romans 16:1, 1 Thessalonians 5:12-13, 1 Timothy 3:1-7, 1 Timothy 5:17-22, Hebrews 13:17

## Biblical Models

Moses, Joshua, Deborah, David, Abigail, Esther, Jesus, the Disciples, Phoebe

## People with this gift can

- Stay calm in the midst of anxiety and conflict.
- Distinguish between feelings and thoughts; rumours and facts.
- Stay connected with those in disagreement.
- Observe and constructively name in-the-moment unexpressed feelings, values, interests, etc.
- Keep the “big picture” in view.
- Set goals, work to achieve them, and welcome evaluation.
- Take responsibility for failures and credit others for successes.

## Cautions

- May not have anyone who knows them “as they really are,” and can hold them accountable.
- Will face temptations to abuse power, money, sex, authority, etc.
- May find it difficult to remain humble.
- May find it difficult to admit weaknesses, and seek advice and support.
- May find it difficult to admit errors.

## Personal Traits

- |               |              |              |
|---------------|--------------|--------------|
| • Influential | • Motivating | • Self-Aware |
| • Trustworthy | • Energetic  | • Visionary  |
| • Persuasive  | • Diligent   | • Flexible   |

## Tips for nurturing this gift

- Have strong foundation in Biblical models of servant-leadership.
- Read and attend seminars on leadership and organizations.
- Have an outside coach or colleagues for support and accountability.

## Possible Tasks

- Minister, lay leader, worship leader, long-term planning, project leader, ...

## Not to be confused with the responsibility of all Christians to ...

Be responsible for the health of the church.